



# Transfer Pathway Between Des Moines Area Community College and University of Phoenix

Associate in Applied Science Degree in Management (Des Moines Area Community College)  
2023-2024 Catalog Year to:  
Bachelor of Science in Management v005A (UOPX)

## UOPX General Education and Elective Program Requirements

| Bachelor of Science in Management Degree Requirement  | Recommended Courses  | Institution | Credits Utilized |
|---|--|-------------|------------------|
| <b>Communication Arts (6 credits)</b><br>[Must Include three (3) credits of College Composition]  | ENG 105 Composition I*   | DMACC       | 3                |
|   | SPC 101 – or – SPC 122*  | DMACC       | 3                |
| <b>Mathematics (6 credits)</b><br>[Must Include six (6) credits of Quantitative Reasoning, Statistics, College Algebra or Calculus]<br>[Math Proficiency Requirement] | MAT 156 Statistics*  | DMACC       | 3                |
|   | MAT 121 College Algebra**  | DMACC       | 3                |
| <b>Science and Technology (6 credits)</b><br>[Must Include three (3) credits in Physical or Biological Sciences]  | BIO 104 Introductory Biology w/lab**   | DMACC       | 3                |
|   | CHM 105 Survey of Chemistry**  | DMACC       | 3                |
| <b>Humanities (6 credits)</b>   | ART 101 Art Appreciation**   | DMACC       | 3                |
|   | LIT 101 Intro to Literature**  | DMACC       | 3                |
| <b>Social Science (6 credits)</b>   | PSY 111 Introduction to Psychology*  | DMACC       | 3                |
|   | ECN 120 – or – ECN 130*  | DMACC       | 3                |
| <b>Liberal Arts (6 credits)</b><br>[Must include GEN/201 Foundations for University Success]  | GEN/201 Foundations for University Success   | UOPX        | 3                |
|   | Any Approved General Education Course on the AAS GE list that does not duplicate**   | DMACC       | 3                |
| <b>Elective (54 credits)</b>  | <i>Lower Division Elective Credits Filled by Combined Credits From:</i>  |             |                  |
|   | SDV 108, MGT 101, BCA 212 – or – CSC 116, BUS 102 – or – BUS 148, ADM 221, MGT 147, MKT 110, MGT 801, MGT 802, MGT 128, MGT 170, BUS 185, ACC 131, MKT 140, Any twelve (12) credits from Option 8 on the AAS Management Degree requirements that does not duplicate* | DMACC       | 51               |
|   | MAT 121** (excess)   | DMACC       | 1                |
|   | Any College-level/Transferable coursework that does not duplicate**  | DMACC       | 2                |

\*Course recommended or required to maximize transfer into UOPX based off Associate degree requirements to obtain an Associate in Applied Science Degree in Management from Des Moines Area Community College.

\*\*Course recommended by UOPX outside of Associate degree requirements to reach transfer credit totals listed on pathway. Students may have other options to satisfy this course requirement at UOPX. Students should consult an advisor at their respective institution if they would like to take courses outside of the recommended sequence.



## UOPX Course of Study Requirements

| Bachelor of Science in Management Degree Requirement | Recommended Courses                          | Institution | Credits |
|--|--|-------------|---------|
| Organizational Behavior for Managers                 | MGT/312 Organizational Behavior for Managers | UOPX        | 3       |
| Ethical and Legal Topics in Business                 | ETH/321 Ethical and Legal Topics in Business | UOPX        | 3       |
| Innovative Leadership                                | LDR/300 Innovative Leadership                | UOPX        | 3       |
| Change Management and Implementation                 | MGT/362 Change Management and Implementation | UOPX        | 3       |
| Strategic Operations and Logistics                   | OPS/330 Strategic Operations and Logistics   | UOPX        | 3       |
| Principles of Macroeconomics                         | ECO/372 Principles of Macroeconomics         | UOPX        | 3       |
| Organizational Project Management                    | PM/350 Organizational Project Management     | UOPX        | 3       |
| Finance for Business                                 | FIN/370 Finance for Business                 | UOPX        | 3       |
| Marketing  | MKT/421 Marketing                            | UOPX        | 3       |
| Strategic Management                                 | MGT/498 Strategic Management                 | UOPX        | 3       |

### Institutional Credit Breakdown

|  |            |
|--|------------|
| Minimum Credits Required for Associate in Applied Science Degree in Management   | 66 Credits |
| Credits Utilized from Associate in Applied Science Degree in Management Degree   | 66 Credits |
| Recommended Credits Outside AAS Degree in Management Degree to Maximize Transfer | 21 Credits |

|   |            |
|---|------------|
| <b>Total Credits Required to Complete Bachelor's Degree</b>       | <b>120</b> |
| <b>Total Des Moines Area Community College Applied</b>            | <b>87</b>  |
| <b>Required University of Phoenix Credits (30 Upper Division)</b> | <b>33</b>  |

NOTE: This breakdown represents the recommended course sequence a student should pursue in order to transfer into University of Phoenix. This summary is an estimation of credits only based on the current catalog and degree program requirements. Actual credit may vary based on each individual student's submission. Concentrations are reflected on the transcript only. All courses that apply to an associate's degree transfer to the University of Phoenix with the exception of remedial or vocational courses. Courses must have received a grade of C- or higher to transfer.